

BAJAJ ELECTRICALS LIMITED

As stipulated under Schedule V of the SEBI Listing Regulations, core skills/expertise/competencies, as required in the context of the business and sector for it to function effectively and those actually available with the Board, as identified by the Board from time to time.

Core Skill/Expertise/Competencies
Management of Business Strategy; Leadership; Electrical Consumer Durables Industry domain; Industrialist / Experience in managing a large industrial conglomerate; Business advisory & consulting; Operations, Manufacturing and Engineering; Commercial, Purchase and Supply Chain; Project Management; Information Technology, Systems and Computers; Human Resources and Industrial Relations; Sales, Marketing and International Business; Research and Development; Infrastructure and Real Estate; Finance and Taxation; Banking, Investment and Treasury and Forex Management; Insurance, Mutual Fund and Financial Services; Audit and Risk Management; Law; Corporate Governance and Ethics; Advocacy; Economics and Statistics; Regulatory, Government and Security matters; Academics, Education, Authorship; CSR, Sustainability and NGO matters.

Sr. No.	Name of the director	Designation	Core skills / Expertise / Competencies of directors
1.	Mr. Shekhar Bajaj	Executive Chairman	Management of Business Strategy; Leadership; Electrical Consumer Durables Industry domain; Industrialist / Experience in managing a large industrial conglomerate; Operations, Manufacturing and Engineering; Commercial, Purchase and Supply Chain; Infrastructure and Real Estate; Finance and Taxation; Banking, Investment and Treasury and Forex Management; Insurance, Mutual Fund and Financial Services; Corporate Governance and Ethics; CSR, Sustainability and NGO matters.
2.	Mr. Anuj Poddar	Managing Director & CEO	Management of Business Strategy; Leadership; Advocacy; Electrical Consumer Durables Industry domain; Industrialist / Experience in managing a large industrial conglomerate; Commercial, Purchase and Supply Chain; Project Management; Human Resources and Industrial Relations; Sales, Marketing and International Business; Research and Development; Finance and Taxation; Banking, Investment and Treasury and Forex Management; Insurance, Mutual Fund and Financial Services; Audit and Risk Management; Law; Corporate Governance and Ethics; Economics and Statistics; Regulatory, Government and Security matters.
3.	Ms. Pooja Bajaj	Executive Director	Management of Business Strategy; Leadership; Human Resources and Industrial Relations; Sales, Marketing and International Business; Finance and Taxation; CSR, Sustainability and NGO matters.
4.	Mr. Madhur Bajaj	Non-executive Director	Management of Business Strategy, Leadership, Electrical Consumer Durables Industry domain, Industrialist / Experience in managing a large industrial conglomerate; Infrastructure and Real Estate, CSR, Sustainability and NGO matters.
5.	Mr. Rajiv Bajaj		Management of Business Strategy, Leadership, Industrialist / Experience in managing a large industrial conglomerate; Product Development & Manufacturing & Sales Operations, Research and Development.
6.	Mr. Shailesh Haribhakti	Independent Director	Leadership; Business advisory & consulting; Commercial, Purchase and Supply Chain; Information Technology, Systems and Computers; Finance and Taxation; Banking, Investment and Treasury and Forex Management; Insurance, Mutual Fund and Financial Services; Audit and Risk Management; Law; Corporate Governance and Ethics; Advocacy; Economics and Statistics; Regulatory, Government and Security matters; Academics, Education, Authorship; CSR, Sustainability and NGO matters.
7.	Mr. Sudarshan Sampathkumar		Management of Business Strategy; Leadership; Business advisory & consulting; Operations, Manufacturing and Engineering; Commercial, Purchase and Supply Chain; Project Management; Information Technology, Systems and Computers; Finance and Taxation; Banking, Investment and Treasury and Forex Management; Insurance, Mutual Fund and Financial Services; Audit and Risk Management; Corporate Governance and Ethics; Economics and Statistics; CSR, Sustainability and NGO matters.
8.	Ms. Swati Salgaocar		Management of Business Strategy; Leadership; Experience in managing a large industrial conglomerate; Finance and Taxation; Banking, Investment and Treasury and Forex Management; Insurance, Mutual Fund and Financial Services; Audit and Risk Management; CSR, Sustainability and NGO matters.
9.	Mr. Vikram Hosangady		Leadership; Business advisory & consulting; Commercial, Purchase and Supply Chain; Finance and Taxation; Banking, Investment and Treasury and Forex Management; Insurance, Mutual Fund and Financial Services; Audit and Risk Management; Corporate Governance and Ethics; Economics and Statistics.
10.	Mr. Saurabh Kumar		Management of Business Strategy; Leadership; Experience in managing a large industrial conglomerate; Operations, Manufacturing and Engineering; Commercial, Purchase and Supply Chain; Project Management; Sales, Marketing and International Business; Infrastructure and Real Estate; Advocacy; Economics and Statistics; Regulatory, Government and Security matters; CSR, Sustainability and NGO matters.